



Estd.2002

उद्यमेन हि सिध्यन्ति कार्याणि न मनोरथैः

Jaywant Pratishthan Humgaon, Sanchalit,

Amdar Shashikant Shinde Mahavidyalay, Medha

Tal- Jawali, Dist.- Satara (MS) Pin- 415012

President: Hon. M.L.A. Shashikant J. Shinde

Principal: Major Dr. Ashok V. Giri

(M.Com.,B.Ed.,.M.Phil., GDC & A, Ph.D., DMC & J)

NAAC: 'B+' Grade

Office:02378-285645

Email Id: accmedha@yahoo.com, medha170.cl@unishivaji.ac.in

Website: www.assmmedha.edu.in

CRITERION V

5. Student Support and Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

For DVV

- a) Provide appointment letter or Offer letter of 1.Surve Sanket Bharat 2.Shinde Reshma Anand 3.Kadam Pratiksha Dnyaneshwar 4.Kasurde Nikita viswas 5.Chavan Shankar S. 6.Dhebe Prakash Dhondiba 7.Bhosale Akshy Jagannatyh 8.Saste Anuja Dilip for 2017-18 , 2018-19 2019-20, 2020-21, 2021-22

Placement

Sr. No.	Name of Student	Page No.
1	Surve Sanket Bharat	1-5
2	Shinde Reshma Anand	6-10
3	Kadam Pratiksha Dnyaneshwar	11-16
4	.Kasurde Nikita viswas	17-19
5	Chavan Shankar S.	20
6	Dhebe Prakash Dhondiba	21
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8	.Saste Anuja Dilip	27-30

April 13, 2022

Ref:HDBFS/22-23/HRIC318363/Appt/S91934

Mr.Sanket Bharat Surve,
House No-82,
Ss-2,Sec-5,
Station Road,Koparkhairne,
Near Shardu Medide Back Side,
Navi Mumbai-400709

Dear Mr.Sanket Bharat Surve,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at MUMBAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights”(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.
- t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

- u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than April 28, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.





Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr.Sanket Bharat Surve

Annexure A

		Compensation Breakup	
Name	MR.SANKET BHARAT SURVE		
Role	Sales Executive		
Grade	G7		
Location	Mumbai		
Annual Compensation Break up			HDBFS Monthly
Basic	1,01,256	8,438	
HRA	40,500	3,375	
Conveyance Allowance	20,244	1,687	
Provident Fund (Employer's contribution)	14,580	1,215	
Gross Salary (A)	1,76,580	14,715	
ESIC (Employer's contribution)-----(B)	4,607	384	
Gratuity----- (C)	4,870	406	
Total Fixed Compensation (D=A+B+C)	1,86,057	15,505	
Note:			
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
		Ref:HDBFS/22-23/HRIC318363/Appt/S91934	

I accept the terms and conditions as mentioned in the Appointment letter.

Mr.Sanket Bharat Surve

Personal & Confidential

Tentative Date of Joining : 17-10-2022

Name : Reshma Anand Shinde

Location : Navi Mumbai

Dear Reshma,

Further to the interview & discussion you had with us, we are pleased to offer you as Retail Branch Banking-Branch Sales Officer, in Branch Banking - Retail Branch Banking at BELAPUR - NAVI MUMBAI, Navi Mumbai on the following terms and conditions:
Sales Officer

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	162000	13500
HRA	30000	2500
Total CTC	192000	16000

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

The details of your remuneration and benefits are given in Annexure.

1. Probationary Period:

1.1 You will be on probation for a period of six months or such extended period as may be decided by the Bank based on your performance during the probation period.

1.2 On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

2. Notice Period:

2.1 In case you decide to leave the Banks services after confirmation, you will be required to give thirty days notice. The bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay the Bank the salary for the notice period so reduced/waived off. Bank, after confirmation at its discretion can decide to relieve you by giving months notice or Salary in lieu of notice.

2.2 In case you decide to leave the Banks services during probation period, you will be required to give fifteen days notice. The bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the salary in lieu of the notice period so reduced/waived off. Bank, during your probation, at its discretion can decide to relieve you by giving fifteen days notice or Salary in lieu of notice.

3. Job description:

Your duties and responsibilities will be explained to you on your joining the bank. However, you shall execute and perform all such duties that may be assigned to you by the Bank from time to time and the Bank reserves its right to change these at its discretion.

4. Location & Transfer:

Your initial place of posting will be Mumbai. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is in existence or may come into existence at a future date.

5. Secrecy:

It is a condition of your employment that you will not, for whatever reason, divulge without an express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your employment with the Bank.

6. Alternative Employment:

During the course of your employment with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.

7. Termination of employment:

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/ Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination, suppression of facts, falsification of documents or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

8. Conditions Precedent:

a) Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this offer letter.

b) The self-declaration given by you in respect of your medical fitness is in order.

c) The Bank receiving attested copies of all your degrees and professional qualifications certificates, if any.

d) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing or the results are awaited and basis which you have been interviewed and offered and submission of pass certificate within one month of publication of result. (If applicable)

e) The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

f) This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by return copy of this letter, duly signed by you, within two days of receipt. In case no confirmation is received within the above mentioned period the appointment letter shall be deemed to have been withdrawn.

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,



Ranga Subramanian

**For HDFC Bank Limited
Vertical Head HR – Sales**

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Date: 13-10-2022

Annexure – A

Remuneration:

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	162000	13500
HRA	30000	2500
Total CTC	192000	16000

Incentives:

You will be eligible for monthly Performance Linked Incentive Pay, as per the policy of the Bank.

Benefits:

- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and /or, as per Bank policy
- Total Medclaim cover of Rs.1,00,000/- for self and spouse (Parents and Children not covered).

I read & understand the Annexure – A

Signature of Applicant

Name: Reshma Anand Shinde

Date: 13-10-2022

Important Note on Grooming Standards

As employees of HDFC Bank, we, in our interactions with customers, clients, vendors and business associates, are the face of the Bank. It is therefore imperative that each of us applies a certain amount of prudence in the choice of our attire and grooming standards. **Office attire should be smart and appropriate for conducting business on behalf of the Bank at all times.**

Grooming standards for Men

Hair- Should be conservative, well maintained and cut short. Moustaches / beards neatly trimmed or face clean shaven - daily maintenance mandatory. After-shave (optional)

Attire- Formal wear: Trousers must be in dark to medium colour tones (black, brown, navy blue, gray or beige) Shirts should be with full-length sleeves and worn with a tie (mandatory). If the occasion so demands (formal function / business call to an important Corporate / Client etc.) a blazer or suit appropriately chosen for the weather should be worn. Saturdays: Smart casuals are acceptable, Semi formal trousers, Denim trousers, Collared T-shirts, Semi-formal shirts, Shirts with checks

Footwear- Leather laced shoes with socks and coordinated with the trousers and belt. Socks must be in basic colours (black, brown, dark blue, gray or beige), coordinated with the trousers and calf length. Only on Saturdays, semi formal shoes in leather, calf leather or suede.

Others- Neatly cut short nails, No ornaments except for obligatory ring or kada.

Grooming standards for Women

Hair- Should be simple and clean, neatly combed at all times. Long hair may be tied in a bun or a plait Indian formal wear: Indian saris, Salwar suits.

Western formal wear: Suits in basic colours. Preferably in black, dark brown, navy blue, beige or very light shades

Attire- Formal shirts with formal trousers or skirts. Saturdays: Smart casuals are acceptable, Full length denim trousers, Skirts, Kurtis, Semi formal blouses and tops

Footwear- Leather sandals or sandals of similar material , Closed shoes, Shoes must be well coordinated with clothes.

Others- Neatly cut nails, Simple elegant ornaments, Basic daywear makeup along with perfume/deodorant



The Lion's Crew

(Office No- 414, The Address Commercial, Near Wakad- Hinjewadi Flyover, Pune- 411057)

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Appointment Letter

Ms. Pratiksha Kadam ,
12th March 2023

Pune, Maharashtra.

Dear,

"Congratulations" we are excited to appoint you as **Pre-Sales Executive** effective from **15th Feb 2023** with us in our **Wakad Branch**, your initial place of posting shall be Wakad.

Terms and condition of Employment Agreement:

1. Compensation

The compensation per month shall be **Rs. 22,000/- p.m.** which includes agreed monetary values of perquisites. The details and break-up of salary in terms of compensation and benefits will be as per Annexure to this letter. Income tax where applicable will be deducted at source from your monthly compensation as per the government rules and regulations. You are required to provide statement of income till date for this financial year, as well as proof of tax saving for the current financial year. Please note that the company will not be liable for any misrepresentation in your declaration of your income prior to joining the company.

Note:- Salary justification is mandatory, salary justification requirement as per your grade is minimum 3 bookings and 30-45 Site visits per month.



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2. Working Hours

Your working hours will be 10.00am to 7.30pm as per the current policy however you will need to be flexible as per organisational requirement, the company observes a 6 days' work week i.e Tuesday to Sunday and Monday is considered as weekly off.

3. Leave

You will be entitled to Festivals & National Holidays, Casual and Sick Leaves and Privileged leaves as per the leave policy of the company. For the purposes of the leave the year shall run from January to December.

All leaves should be applied for in advance and should be approved by the manager. The company reserves the right to grant the leave applied, depending on the contingency of work.

Leaves taken on Tuesday, Friday, Saturday and Sunday will be counted as 2 days leaves for the respective days.

Every 3 late coming in a month will be considered as 1 day leave.

4. Probation Period

You will be on probation for a period of 3 months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after 3 months, this order will continue to be in operation and the Probation Period will stand extended automatically till further notice.

The company also reserves the right to terminate the service of the employment on finding spreading rumours, poor performance, doing unethical practices, unprofessional behaviour or not following the company norms etc and also can deduct, hold and revise the monthly remuneration without any prior notice.

During Probation Period of 3 months you are not eligible for any leave policy, any leaves taken during that time will be considered as unpaid.



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5. Performance Improvement Plan (PIP)

PIP is a part of process to increase the efficiency of all employees, every staff will get proper training, support and access to the system however in case, if any employee found not working as per given KRA (Key Result Area) or Targets will be put under PIP, in this case or employee must adhere to the policies defined for PIP or else company may take strict actions as per policy.

6. Transfer

During the course of employment in company, as per exigency of work you shall be liable to be transferred at the discretion of the management from one work, department, section or job to another, in which case your designation could also be suitably changed. Your services can also be transferred to any other offices in India in the larger interest of the company, at the sole discretion of the management. In such situations your terms of appointment shall remain unchanged.

7. Medical Examination

The company shall have the right to require you to be examined by a doctor of the company's choice, at the company expenses, and you are required to cooperate fully.

8. Ownership Of Work

The ownership of any rights to any works by the employee during the terms of employment shall lie with the company.

9. Notice Period

If you wish to resign you are required to serve at least 30 days notice or payment in lieu off.

Please note if you leave the services of the organization without submitting the resignation; you shall be treated absenting and loose lieu on the job; in such a case the employer shall not be liable to issue you the experience certificate.

10. Incentive Structure

- a) To earn fixed incentive employee must qualify their salary justification criteria every month since their joining, according to their salary slab. Else first their salary justification will be counted and then on remaining booking their fixed incentive will be given.
- b) Incentives will be given after receiving brokerage from the builder for that particular booking.
- c) If any incentives given in between of the month for that particular booking then it will be adjusted while paying the complete incentive for that booking.
- d) Any advance incentives given will be adjusted from salary in case of cancellation of booking.



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11. Termination

After confirmation of your employment, your services can be terminated, if your services are not found satisfactory, at the discretion of the management. Notice of termination of employment will be one (1) month notice in writing or one(1) month's salary in lieu of notice from either party.

Notwithstanding the aforementioned, the company shall be entitled to terminate your employment without notice and compensation of Rupees 50,000/- in any of the following events:

- i) If you are in the opinion of the company, guilty of dishonesty, misconduct or negligence in the performance of your duties;
- ii) If you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
- iii) If you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the company's affairs or any of its subsidiaries or related companies;

You would also be liable to be removed from the services at any time without any notice and compensation, in case, if any information furnished by you in connection with the above appointment is found incorrect at any stage or correct information is found suppressed.

12. Dispute Resolution

In case of any dispute or difference of interpretation of the terms & conditions of this agreement, both the parties shall resolve the same amicably through discussion by the duly appointed representatives. However, any dispute having not resolved shall be referred to the sole arbitration by a person duly nominated by the company as an arbitrator, whose decision shall be final and binding on both the parties. The arbitration shall be at Pune and proceedings shall be in English.

13. Governing Law & Jurisdiction

This agreement is governed by and shall be constructed in accordance with the laws of India. With regard to any claim or matter arising under this employment agreement, the courts of Pune will have exclusive jurisdiction to decide such claim or matter.



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14. Amendments

The company reserves all right to change any rules, regulation as it deems fit from time to time and you will be governed by the rules which are in force and as may be added, amended or introduced.

We take pleasure in welcoming you to our company and hope will find individual and professional satisfaction in your association with us.

If you find that the terms are favourable, please indicate your acceptance within seven(7) days from the date of this letter.

This offer will automatically lapse and can no longer be accepted if we do not hear from you by the stipulated date.

15. Absconding

As per company policy, any employee who is not reporting to work more than 3 days without any pre-intimation or approval or resume back within 4 days receipt of absconding order, will be marked as a left and services will be terminated with an immediate effect without any further notice also organisation will not be pay any salary or incentives in this cases.

Sincerely

The Lion's Crew

Krishna Pandey(Proprietor)

I have read and understood and hereby accept the terms and condition of my appointment with the company

Signed: _____

Name: _____

Date: _____



The Lion's Crew

(Office No- 414, The Address Commercial, Near Wakad- Hinjewadi Flyover, Pune- 411057)

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Annexure A **Compensation**

Name : **Ms. Pratiksha Kadam**
Designation : Pre-Sales Executive
Total Compensation : Rs. 22,000/- per month

Breakup of compensation

Basic : Rs. 15,400/- per month
HRA : Rs. 3,000/- per month
DA : Rs. 2,000/- per month
Conveyance : Rs. 1,600/- per month

Note:-

1. Salary justification is mandatory, salary justification requirement as per your grade is minimum 3 bookings and 30-40 Site visits per month.
2. If Salary Justification not achieved salary will be on hold/ forfeited as per company discrete.
3. Leaves taken on Tuesday, Friday, Saturday & Sunday will be counted as 2 days leave for respective days.
4. Every 3 late comings in a month will be considered as 1 day leave. (Office Timings 10am To 7:30Pm)

Please note that the above mentioned salary is inclusive of deduction as per statutory requirements.

Date:03-01-2023

Applicant ID :Nikita_3_115722
Name :Nikita Vishwas Kasurde
Location :MUMBAI

OFFER LETTER

Dear **Nikita Vishwas Kasurde**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **ADMIN EXECUTIVE** on deputation to our client on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 15200.00 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **MUMBAI**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

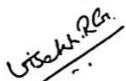
- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **16-01-2023**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
 - Aadhar card for proof of identity, proof date of birth and proof of address.
 - Educational certificates
 - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
 - PAN Card, Bank A/C details with proof
 - Six passport size photographs
 - Experience certificates and relieving letter from your previous employer (if applicable).
 - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.



Visakh R G
Head - Onboarding



Julie Rosy
Senior Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Consent letter

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

COMPENSATION SHEET

Applicant ID	: Nikita_3_115722
Name	: Nikita Vishwas Kasurde
Designation	: ADMIN EXECUTIVE

Compensation	Rs. Per Month
BASIC SALARY	12962.00
HOUSE RENT ALLOWANCE	3920.00
GROSS (SUB TOTAL A)	16882.00
PROVIDENT FUND EMPLOYER	1555.00
ESI DEDUCTION- EMPLOYER	549.00
EMPLOYER PF ADMIN CHARGES	65.00
EMPLOYERS EDLI CHARGES	65.00
EMPR INSURANCE GMC	26.00
EMPR INSURANCE GPA	7.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2267.00
CTC (SUB TOTAL A+B)	19149.00
PROVIDENT FUND EMPLOYEE	1555.00
ESI DEDUCTION- EMPLOYEE	127.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1682.00
TAKE HOME (SUB TOTAL A-C)	15200.00

Annual CTC : **Rs. 229788.00**

Note : “Take home is subjected to all statutory deductions and applicable tax deductions”

Visakh R G.

Visakh R G
Head - Onboarding

Authorized Signatory
Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.

Julie Rosy

Julie Rosy
Senior Manager - SSC

Name: _____ Signature: _____ Date: _____

CONSENT LETTER

- Adecco India (“Adecco”) may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco’s Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) (“Adecco Policy”) including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco’s internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco’s employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco’s Data Protection Officer at legal.India@adecco.com.
- You are entitled to withdraw this consent at any time by giving notice to the Adecco’s Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco’s future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco’s treatment of your Personal Data, this consent form or any related matter, you may refer to [Adecco’s Data Protection Officer](mailto:legal.India@adecco.com) at: legal.India@adecco.com
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: _____

Signature & Date: _____



St. Mary's Multipurpose High School & Junior College

DR. MAR THEOPHILUS MARG, SECTOR 10-A,
VASHI, NAVI MUMBAI 400 703.
TEL : 2766 2725, 2765 5980

FOUNDER

H.G. Dr. Mar Theophilus Philipos
Former Metropolitan of Bombay and Ankamali

MANAGER

H.G. Geevarghese Mar Coorilos
Metropolitan of Bombay Diocese

PRINCIPAL

Fr. Abraham Joseph

Ref. No. :

Date:

OUT/SEC23/2021-22

30-04-2022

To,
MR. SHANKAR CHAVAN
Asst. Teacher,
Secondary Section,
St. Mary's Multipurpose High School,
Vashi, Navi Mumbai

Dear Sir,

COMPLETION OF PERIOD OF PROBATION & CONFIRMATION

Further to our letter dt. 30-03-2022 and the personal meeting you had with the management on 27-04-2022, we are pleased to inform you that you have been confirmed as Asst. Teacher in Regular/Permanent cadre.

You will continue to be attached to the Secondary Section of the Institution. With effect from 1st July 2022 your basic pay will be Rs. 12670/- in the scale of (5,200-20,000). You will also be eligible for other allowances.

We do hope that you will continue to serve the institution with the same dedication & sincerity and set an example not only to the students but also to the teachers.

Thanking you,

PRINCIPAL

Principal

St. Mary's Multipurpose High School
Vashi, Navi Mumbai



Prakash Dhondiba Dhebe

Role : Officer - Sales

Company : IKYA

Onboarding Id : IKYAMar2023_01
9372

Reference No. : QS3022804

Status : **Documentation Done.**

 7820928432

 Mumbai

 [Contact Customer Care](#)



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28th Feb 2023

MDFVPL/RECT:

Mr. Akshay Jagannath Bhosale

Ranghegar, Kudal Ta-Jawali,
Karedi T. Kudal, Satara
Maharashtra- 415514.

Dear **Mr. Akshay,**

Further to our discussions, we have the pleasure to offer you an assignment with Mother Dairy Fruit & Vegetable Pvt Ltd. As **Executive** on the following terms of reference:

Terms and Conditions:

1. You will be on probation for a period of 6 months from the date of joining the Company. The period of probation can be extended further at the sole discretion of the management. The confirmation in service after the probation period shall be subject to your satisfactory performance, which shall be assessed at the end of the probation period.
2. You will be governed by the rules and regulations of Mother Dairy Fruit & Vegetable Pvt Ltd. as applicable, enforced, amended or altered from time to time during the course of your employment.
3. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities may vary. However, your services are transferable and can be seconded or deputed by the Company to any of the Mother Dairy Fruit & Vegetable Pvt Ltd. operations or operations of our Associate Companies in India or abroad.
4. Your appointment is effective from the date of joining in the services of Mother Dairy and should not be later than **Mar 20, 2023**. During the probation period either party may terminate this appointment without any notice. After confirmation, either party may terminate this appointment by serving **one-month** notice on basic pay in lieu of notice period thereof. However, company may immediately terminate your services without any compensation or notice thereof, if you are in moral breach of your responsibilities.

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Page 1 of 5

Mother Dairy Fruit & Vegetable Private Limited

NDDB House, A-3, Sector-1, Noida-201 301 U.P. India. Tel.: +91 120 4399500-501 Fax: +91 120 4399549
Registered Office : 'Mother Dairy' Patparganj, Delhi- 110 092, India Tel.: +91 11 22471991 Fax: +91 11 2247 5991

मदर डेयरी फ्रूट एण्ड वैजीटेबल प्राईवेट लिमिटेड

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Website : www.motherdairy.com

E-mail : contact@motherdairy.com

CIN : U15209DL2000PTC104671



28th Feb 2023

5. You shall not attempt to bring any political or other influence to bear upon any superior authority to further your interests in respect of matters pertaining to your career or conduct in Mother Dairy Fruit & Vegetable Pvt Ltd.
6. You agree that you shall perform your duties with diligence, devotion and discretion. While in the employment of Mother Dairy Fruit & Vegetable Pvt Ltd., you would not be employed by any other Company on a temporary or part time basis or offer your services with or without pay to any physical person, legal entity or public authority or be occupied in your business without prior written consent of the Company.
7. You confirm that you have disclosed fully to Mother Dairy Fruit & Vegetable Pvt Ltd. all your activities or interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.
8. In the course of your assignment with us, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to the Company or it's subsidiaries or affiliates, it's customers, subcontractors or any other individuals or companies having any kind of association or relationship with the Company, and/or it's affiliates or subsidiaries, you will not, except as required by your duties as a consultant use or disclose or authorize anyone else to use or disclose, any of such information, either during your employment or thereafter for so long as such information is not publicly or generally known. Anything possessed by you, which discloses or embodies such information will be delivered to Mother Dairy Fruit & Vegetable Pvt Ltd. prior to your leaving the Company's employment.
9. You shall not disclose to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Mother Dairy Fruit & Vegetable Pvt Ltd. or it's subsidiaries or affiliates, except with prior approval.
10. During the period of your service in Mother Dairy Fruit and Vegetable Private Ltd., you will not stand for election as Member of Municipal Committee, Municipal Corporation, District Board, Panchayat or any Legislative Body.
11. Your gross annual compensation will be as per the schedule annexed here to and will be subject to deduction of tax at source. With the exception of the obligation to withhold tax, the Company, however, assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility.

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CIN : U15209DL2000PTC104671



28th Feb 2023

12. In addition, you will be covered by the Company's benefit programs and policies in practice or implemented from time to time.
13. The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.
14. You shall be initially posted at **Mumbai**.
15. This offer is subject to your being found medically fit and post-joining successful completion of Background screening process.
16. We welcome you to our Organization and wish you the very best for your assignment with us. We are confident that you will make a valuable contribution to the Company.
17. Kindly return a copy of this letter duly counter signed by you in acceptance of the terms and conditions set out therein.
18. The offer stands valid upto **Mar 20, 2023** after which it would be construed as withdrawn.

Sincere Regards,

For Mother Dairy Fruit & Vegetable Pvt Ltd.


Navjeet Singh Sethi
GM – HR

Acceptance

Name : _____

Signature : _____

Date : _____

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Page 3 of 5

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28th Feb 2023

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COMPENSATION DETAILS: Mr. Akshay Jagannath Bhosale
(Indian Rupees Per Annum)

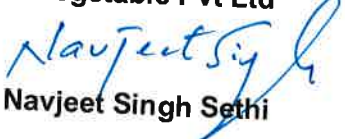
Level: Executive

S. No	Particulars	Monthly (In Rs.)	Annual (In Rs.)
A	Basic	16,792	2,01,504
B	Provident Fund	2,015	24,180
C	Gratuity	808	9,696
D	Medical Allowance	1,250	15,000
E	HRA	5,038	60,456
F	Transport Allowance	1,600	19,200
G	Balance Pay	6,081	72,972
H	Sales Incentive*	6000	72,000
	Total CTC	39,584	4,75,008

*Employees working in direct Sales will be entitled to sales incentive scheme framed thereof on monthly/quarterly basis as the case may be for the period they are so deployed in such operations. The Pay, perquisites & allowances shall be subject to Income Tax Rules, wherever applicable.

Please note that your allowances etc are confidential in nature and hence should not be shared with any other person.

For Mother Dairy Fruit & Vegetable Pvt Ltd


Navjeet Singh Sethi
GM – HR

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Page 4 of 5

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28th Feb 2023

DOCUMENTS/PHOTOGRAPHS REQUIRED ON THE DAY OF JOINING

1. Copy of Birth Certificate / 10th Mark sheet.
2. Copy of Academic & Professional Certificate: (a) 10th Mark sheet, (b) Graduation Degree or Final Consolidated Mark sheet, (c) Professional Courses mentioned in the CV.(d) Internship / Training certificates (e) 12th Marksheet
3. An updated and signed CV.
4. Xerox Copy of the Appointment Letter of the last two organizations/latest revised salary letter
5. Xerox Copy of the last two months Pay Slip of current company
6. Xerox Copy of documentary evidence of self (at the permanent Address) like passport/driving license/photo ID of Election Commission, etc.
7. Photographs (2Copy).
8. Relieving Certificate from last 2 employers.
9. Bank Account Number details and blank crossed cheque copy for Salary (SBI/ HDFC/ ICICI).
10. Copy of Pan Card.
11. Form 16(I) (pertaining to Tax Deducted at source) from the last Employer OR Statement showing income, TDS & Savings on the letterhead of the Company (if applicable)

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Page 5 of 5

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- वाचून:-१) मा.अतिरिक्त अभियान संचालक राष्ट्रीय नागरी आरोग्य अभियान, मुंबई यांचे पत्र दि.२०.०५.२०२१
 २) मा. सहसंचालक (अतांत्रिक), राष्ट्रीय आरोग्य अभियान, मुंबई यांचे पत्र दि. ०३/०९/२०२२
 ३) मा. सहसंचालक (अतांत्रिक), राष्ट्रीय आरोग्य अभियान, मुंबई यांचे पत्रक्र. राआसो /आस्था /कं.कर्म/
 पुनर्नियुक्ती १२५१३०-७९५ /२०२२ दि. ०७/१०/२०२२
 ४) मा. आयुक्त, आरोग्य सेवा तथा संचालक, राष्ट्रीय आरोग्य अभियान, महाराष्ट्र, मुंबई यांचे पुनर्नियुक्ती
 मार्गदर्शक सुचना पत्र दि. २८/१०/२०२२
 ५) मा.जिल्हा शल्यचिकित्सक, सामान्य रुग्णालय, सातारा यांची मंजुर टिपणी दि. ०९/०९/२०२३

जा.क्र/आरोग्य/आस्था/नियुक्ती/७५२/२३
 राष्ट्रीय आरोग्य अभियान, जि.प. सातारा
 दि:- ०९/०९/२०२३

नियुक्ती आदेश

राष्ट्रीय आरोग्य अभियान अंतर्गत जिल्हा शल्यचिकित्सक, जिल्हा रुग्णालय सातारा कार्यालयात अंतर्गत राष्ट्रीय असंसर्गजन्यरोग नियंत्रण कार्यक्रम कंत्राटी पध्दतीने कार्यरत खालील कर्मचारी यांना दि. ११/११/२०२२ ते २९/०६/२०२३ पर्यंत निव्वळ तात्पुरत्या स्वरूपात खालील अटी व शर्तीनुसार नियुक्ती देणेत येत आहे.

अ.क्र.	नाव	पदनाम	कार्यरत ठिकाण	मानधन
१	श्रीम. माधुरी अनिल साबळे	लॅब टेक्नीशन	जिल्हा रुग्णालय, सातारा	२३८६७
२	श्रीम. भाग्यश्री चिन्मय देशपांडे	फिजिओथेरपिस्ट	जिल्हा रुग्णालय, सातारा	२६७४९
३	श्रीम. रुपाली बाळासो पावणे	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२५०२५
४	श्रीम. नाजमिन नुरमहंमद शेख	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२५०२५
५	श्रीम. मोनाली दत्ताजीराव भोसले	समुपदेशक	जिल्हा रुग्णालय, सातारा	२३८८८
६	श्रीम. प्रिया मनोज चव्हाण	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२३८८८
७	श्रीम. मानसी राजेंद्र संपकाळ	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२३८८८
८	श्रीम. सारिका राजाराम माने	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२५०२५
९	श्री. अमोल अनंत काळे	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२००००

अ.क्र.	नाव	पदनाम	कार्यरत ठिकाण	मानधन
१०	डॉ. श्रीम. प्रमा जयंत गांधी	वैद्यकीय अधिकारी	जिल्हा रुग्णालय, सातारा	६८८९४
११	श्रीम. श्रध्दा संपत कारंडे	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२३८८८
१२	श्रीम. मयुरी राजू धोत्रे	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२३८८८
१३	श्रीम. सुप्रिया प्रभाकर भोसले	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२३८८८
१४	श्रीम. नताशा शहाजान मुलाणी	स्टाफ नर्स	जिल्हा रुग्णालय, सातारा	२५३५८
१५	श्री. सुरज दिलीप किर्दत	मल्टी टास्क वर्कर	जिल्हा रुग्णालय, सातारा	२६७४९
१६	श्रीम दिपाली सागर जगताप	सायकॉलॉजिस्ट	जिल्हा रुग्णालय, सातारा	३०९५९
१७	श्रीम इला विनोद ओतारी	सामाजिक कार्यकर्ता	जिल्हा रुग्णालय, सातारा	२८७७८
१८	डॉ योगिता अशोक शहा	दंत चिकित्सक	जिल्हा रुग्णालय, सातारा	३००००
१९	श्री.अनिकेत अशोक गावडे	डेंटल हायजिनिस्ट	जिल्हा रुग्णालय, सातारा	१७०००
२०	श्री सुरज चंद्रशेखर कवारे	दंत सहय्यक	जिल्हा रुग्णालय, सातारा	२९७६९
२१	श्रीम.जयश्री अशोक जगताप	ऑडीओलॉजिस्ट	जिल्हा रुग्णालय, सातारा	३४७२९
२२	श्रीम. अनुजा दिलीप सस्ते	ऑडीओमेट्रीक असिस्टंट	जिल्हा रुग्णालय, सातारा	१९६८०
२३	श्रीम. जयश्री भिकाजी मगदुम	स्विच इन्संट्रक्टर	जिल्हा रुग्णालय, सातारा	३०३८८

अटी व शर्ती:-

- राष्ट्रीय आरोग्य अभियान, जि.प. सातारा मुख्य कार्यालयाकडून पारित केलेले आदेश (नियुक्ती, पुनर्नियुक्ती, बदली आदेश) सर्व राष्ट्रीय आरोग्य अभियान अंतर्गत अधिकारी/कर्मचारी यांना लागू राहतील.

- नियुक्ती किंवा नविन नियुक्ती आदेश या कार्यालयाकडून ज्या अधिकारी/कर्मचारी यांना देणेत आलेली आहे त्या अधिकारी/कर्मचारी यांची बदली किंवा प्रतिनियुक्ती इतर कोणत्याही विभागात किंवा त्याच विभागात करता येणार नाही.
- या कार्यालयाकडून देणेत आलेला नियुक्ती आदेश किंवा नियुक्ती आदेशाने नेमणुक करणेत आलेल्या अधिकारी/कर्मचारी यांना राजीनामा द्यावयाचा असेल तर जिल्हा कार्यालयाकडून राजीनामा मंजूर होईपर्यंत संबंधित अधिकारी/कर्मचारी यांना संस्था स्तरावरून कार्यमुक्त करता येणार नाही. कर्मचारी कार्यमुक्तीचे आदेश एनएचएम जिल्हा कार्यालयाकडून मा. मु.का.अ. यांची मंजूरी घेतलेनंतर निर्गमित करणेत येतील.
- राष्ट्रीय आरोग्य अभियान अंतर्गत काम करित असलेल्या सर्व अधिकारी/कर्मचारी यांना आपला स्वतःचा मोबाईल फोन २४ तास जिल्हा कार्यालयाशी संपर्कात ठेवावा लागेल.
- राष्ट्रीय आरोग्य अभियान अंतर्गत अधिकारी/कर्मचारी यांना प्रत्येक आर्थिक वर्षात ८ नैमित्तिक रजा व ७ वैद्यकिय रजा मंजूर आहेत व महिला कर्मचारी यांचेसाठी प्रसुती रजा ६ महिने कालावधीसाठी मंजूर आहे.
- सुट्टीच्या दिवशी कार्यालयाचे काम केले असल्यास त्यासाठी बदली सुट्टी मंजूर नाही.
- कार्यालयाची वेळ सकाळी ०९.४५ ते ०६.१५ पर्यंत राहिल. वैद्यकिय सेवा पुरविणाऱ्या अधिकारी/कर्मचारी यांची कार्यालयीन वेळ ओपीडी/आयपीडी तासाप्रमाणे राहिल.
- राष्ट्रीय आरोग्य अभियान अंतर्गत कार्यरत असणाऱ्या अधिकारी/कर्मचारी यांनी नियुक्ती कालावधी संपणेपूर्वी १ महिना अगोदर नियुक्ती प्रस्ताव जिल्हा कार्यालयाकडील पत्र मिळालेनंतर मुदतीत सादर करावा. नियुक्ती प्रस्ताव वेळेत सादर न केलेस संबंधित अधिकारी/कर्मचारी यांना पुढील कालावधीसाठी नियुक्तीची आवश्यकता नाही असे समजून संबंधितांना कामावरून कमी केले जाईल.
- सदरची नेमणुक तात्पुरत्या स्वरूपाची असून कंत्राटी कालावधी संपल्यानंतर संबंधित पदावरील आपली नियुक्ती आपोआप संपुष्टात येईल यासाठी आपणांस कोणत्याही प्रकारची पूर्वसुचना व कारण न देता कमी करण्याचा हक्क जिल्हास्तरावर राखून ठेवलेला आहे.
- उमेदवारास त्यागपत्र/राजीनामा द्यावयाचे झाल्यास १ महिन्याची आगाऊ नोटीस अथवा १ महिन्याचे मानधन रोख भरावे लागेल. सदरची नेमणुक चांगल्या वर्तणुकीवर अवलंबून राहिल.
- वार्षिक कामाचे अहवालावरून मुल्यमापन केले जाईल, काम असमाधानकारक आढळल्यास कोणतीही पूर्वसुचना न देता कामावरून कमी करणेत येईल.
- केंद्र शासनाने एखादे पद नामंजूर केल्यास त्या पदावर नेमणुक करणेत आलेल्या अधिकारी/कर्मचारी यांची सेवा कोणतीही पूर्वसुचना न देता तात्काळ समाप्त करण्यात येतील.
- दि. ११/११/२०२२ ते २९/०६/२०२३ या कालावधीची नियुक्ती प्रकल्प अंमलबजावणी आराखडा सन २०२२-२३ च्या अधीन राहून देणेत येत आहे. केंद्र शासनाने सन २०२२-२३ करीता कोणत्याही पदास मान्यता दिली

नाही अथवा भविष्यात इतर कोणतीही अपवादात्मक परिस्थिती उदभवल्यास सदर पदावरील कर्मचा-यांची सेवा कोणतीही पूर्वसुचना व कोणतेही कारण न देता तात्काळ संपुष्टात आणली जाईल.

- मा. सहसंचालक (अतांत्रिक), राष्ट्रीय आरोग्य अभियान, मुंबई यांच्या संदर्भ क्र १ च्या पत्रानुसार एनएचएम अंतर्गत कार्यरत अधिकारी/कर्मचारी यांच्या पदस्थापनेत बदल करण्याबाबतचे कोणतेही अर्ज अथवा शिफारस जिल्हा आरोग्य सोसायटीस सादर करू नयेत, तसे अर्ज प्राप्त झालेस त्यावर कोणतीही कार्यवाही केली जाणार नाही याची नोंद घ्यावी.
- करारपत्रात मुद्दा क्रं 8.C VI नुसार जर एखादा कंत्राटी अधिकारी/कर्मचारी ३ महिने विनापरवानगी रजेवर/गैरहजर असल्यास त्याची सेवा समाप्त होईल अशी नविन अट समाविष्ट करण्यात आली आहे. सदर अटीनुसार वैद्यकिय अधिक्षक सर्व व वैद्यकिय अधिकारी, नागरी आरोग्य केंद्र सर्व यांनी अशा कर्मचाऱ्यांचे सेवासमाप्त करणेचे प्रस्ताव जिल्हास्तरावर जिल्हा कार्यक्रम व्यवस्थापक, एनएचएम यांचेकडे सादर करावेत.
- अभियानांतर्गत विविध स्तरावर पदभरती करण्यात येत असलेल्या अधिकारी/कर्मचारी यांच्या नियुक्ती आदेशात नियुक्ती तात्पुरत्या स्वरूपात करण्यात येत असून ही नियुक्ती राष्ट्रीय आरोग्य अभियान प्रकल्प संपुष्टात येईपर्यंत किंवा करारपत्र कालावधी समाप्ती नंतर संपुष्टात येईल.
- मा. अतिरिक्त अभियान संचालक, आयुक्त आरोग्य सेवा तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई यांचे जा.क्र.राआसोमुं/मनुष्यबळ कक्ष/वेतन सुसुत्रीकरण/ ५०३३३-५४९३०/२०२० दि. ०५/१०/२०२० व जा.क्र.राआसोमुं/मनुष्यबळ कक्ष/वेतन सुसुत्रीकरण/ ६६५२७-९५४/२०२० दि. २२/१०/२०२०नुसार नियुक्ती आदेश वेतनवाढीसह देणेत येत आहेत.



(डॉ. सुभाष चव्हाण)

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